

Management Commitment Standard

Purpose:

The purpose of this standard is to ensure that the management of Burlington Paving establishes a direct focus on the Health and Safety program. Further, to integrate a documentation system that meets the Accreditation for Ontario Workplaces Standard and supports a strong internal responsibility system.

Definitions:

BPC:	Burlington Paving Company Limited
HSMS:	Health and Safety Management System
JHSC:	Joint Health and Safety Committee

Scope:

This standard applies to every staff member of Burlington Paving Company Limited. Particularly management and those designated as Safety Rep and Safety Coordinator.

Roles and Responsibilities:

Burlington Paving Company Limited will ensure that all participants in the Health and Safety program are allotted the appropriate time, resources and training to implement the HSMS; to achieve its policy, objectives and targets. BPC Management holds the HSMS as high priority and is committed to its implementation. BPC Management must conduct themselves in such a way as to promote participation and feedback from all parties with the goal of continuous improvement to BPC's policies and procedures. BPC's Management must actively promote and participate in the HSMS through their various activities, ensuring that a senior management representative is responsible for the HSMS implementation and maintenance.

It is the responsibility of the JHSC to investigate corporate options as to how BPC can promote health and safety within our community, reporting back to senior management with findings and recommendations.

Procedures:

- Senior management will attend no less than 7 monthly Health and Safety meetings.

- Senior management will submit one health and safety site assessment per month.
- Required training will be reviewed and necessary training take place yearly during BPC's off season.
-

Communication:

This standard will be communicated with all staff at spring orientation. Any new staff will be advised of standard during their new staff orientation meeting.

Documentation:

Record of Safety Coordinator will be listed in each employee binder.
Letter of Commitment signed by senior staff kept in each employee binder.
JHSC meeting notes and attendance log
Senior Management Health and Safety Site Assessment
Burlington Paving Employee Training Log