

January 08, 2016

Health and Safety Policy

The management of BPC Ltd. is firmly committed to a program aimed at reducing injuries and accidents to an absolute minimum. The success of this program depends upon full participation of every member of the BPC team. Each and every worker has the right to work in a safe and healthy work environment. All supervisors and workers must be dedicated to our policy of performing work in the safest possible manner, consistent with the Ontario Occupational Health & Safety Act and Regulations for Construction Projects. We deem the legal requirements of the Act as a minimum standard and strive to achieve Health and Safety Excellence in our industry.

Injuries and accidents are costly, not only in terms of personal suffering and loss of employee wages, but also in terms of BPC success and damage to our public image. Burlington Paving Company Ltd. is ultimately responsible for worker health and safety. As president of BPC, I give you my personal promise that every reasonable precaution will be taken for the protection of persons and property in the operation of BPC.

Crew Foreman will be held accountable for the health and safety of workers under their supervision. They must ensure that all equipment is safe and that workers comply with all safety practices and procedures. Adequate training must be provided to workers prior to the operation of any equipment; a written log of training must be forwarded to head office.

Workers must protect their own health and safety by working in compliance with law and with safe work practices established by the company. Report any unsafe conditions to your supervisor. Please read and understand the following company policies and return the completed attached forms to our main office before commencement of work. All staff will actively participate in the development of BPC's safety program, your ideas and input is critical to the ongoing success of BPC's continual improvement plan.

All Sub-Contractors engaged by Burlington Paving Company Ltd. must comply with our safety policies.

Please note that strict adherence to these company policies are necessary for the successful and efficient operation of BPC. BPC is committed to work in a spirit of consultation and co-cooperation to improve our safety program; we welcome input from workers, supervisors and trades.

Sincerely
Burlington Paving Company Ltd



Richard Cupido
President